



# CAYMAN CHAMBER

Your Partner in Business And Community Success

## JUNE 2004 CALENDAR

### Training Courses:

- **01 & 02 June:** "Dealing with Difficult Customers", 5:30 - 8:30 p.m., Chamber Conference Room
- **02 & 03 June:** "Accounting for Non-accountants", 9:00 a.m. - 4:30 p.m., Chamber Conference Room
- **08 June:** "Better Time Management", 9:00 a.m. - 4:30 p.m., Chamber Conference Room
- **09 June:** "Employment Law Workshop", 5:30 - 8:00 p.m., Woods Conference Room, Airport Road
- **10 June:** "Managing Employee Performance 4", 9:00 - 1:00 p.m., Woods Furniture, 3rd Floor
- **15 & 17 June:** "Exceeding Customer Expectations", 9:00 a.m. - 4:30 p.m., Chamber Conference Room
- **22 June:** "Superior Business Writing", 9:00 a.m. - 4:30 p.m., Chamber Conference Room
- **24 June:** "Delegating for Results", 9:00 a.m. - 4:30 p.m., Chamber Conference Room

### ☀ Meetings:

- **02 June:** Chamber Council Meeting, Noon - 1:30 p.m., Chamber Conference Room  
Junior Achievement Board Meeting, 6:00 - 8:00 p.m., Chamber Conference Room
- **15 June:** Pension Trustees, 3:30 - 6:00 p.m., Chamber Conference Room
- **21 June:** Contractors Association, 6:00 - 7:30 p.m., Chamber Conference Room
- **23 June:** Crime Stoppers Board Meeting, 3:30 - 5:00 p.m., Chamber Conference Room

### ★ Events:

- **03 June:** Business After Hours at Fidelity, 5:30 - 8:00 p.m., Dr. Roy's Drive
- **17 June:** Mentoring Cayman Reception, 6:30 - 8:00 p.m., The Government House
- **18 June:** RE/MAX-Chamber Golf Classic, 12:30 p.m., The Links at SafeHaven
- **30 June:** Monthly Chamber Luncheon, Noon - 2:00 p.m. Location: TBA

### Holidays:

14 June: Queen's Birthday

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3 ★	4	5
			☀			
6	7	8	9	10	11	12
13	14 	15 	16	17 ★	18 ★	19
20	21 	22	23 	24	25	26
27	28	29	30 ★			

For more information visit

[www.caymanchamber.ky](http://www.caymanchamber.ky) or call 949-8090

JAN 2024

## RE/MAX-Chamber Golf Tournament

In today's fast pace world of business, building stronger relationships and acquiring new customers is instrumental to the success of the corporation. Golf tournaments are an innovative way of bringing sales teams, customers, prospects and partners closer together. If your business development strategy depends on access to CEOs, decision makers and entrepreneurs, you can't afford to miss the visibility that participating in the RE/MAX Chamber of Commerce Golf Classic will afford. Contact the Chamber of Commerce at 949-8090 or visit [www.caymanchamber.ky](http://www.caymanchamber.ky) to register. \$125 per person (Includes Awards Reception & Mulligans), 3 Chances for a Hole-in-one CAR! Sponsors include: Cable & Wireless, Car City, CUC and TeleCayman.

### How many people know about your products and services?

Expose your business' products and services to one of the widest audiences in the Cayman Islands! CaymanChamber Newsflash is read by thousands of business leaders and consumers each month. It is mailed to more than 1,000 decision makers for distribution to their staff. The news report is also posted on the Chamber's website [www.caymanchamber.ky](http://www.caymanchamber.ky) which receives more than 5,000 unique visits each week. We offer various levels of advertisement options from \$100 to \$250 per month. The Chamber wants to help you promote specials, services and products. Every year you pay your membership dues, why not take advantage of as many benefits as you can? Don't miss this affordable way to informing thousands of potential customers about your products and services! Call 9498090 for more information.

## Employment Law seminar attracts more than 300

A free seminar organised by the Chamber of Commerce to inform the business community about new provisions of the Employment Law attracted more than 300 persons at the First Baptist Church Sanctuary on Tuesday, 20th April. Chamber Councillor and Attorney Ms. Angelyn Hernandez conducted the three hour seminar, entitled "Understanding the Employment Law".



The seminar compared the changes between the Labour Law and the new Employment Law. Provisions that were covered during the presentation included: the new contract of employment, probation period, compassionate leave, sick, compassionate, maternity and paternity leave, adoption, the national minimum basic wage, rest period, the standard work week, overtime, remuneration, severance pay, dismissals, employment tribunals, the complaint process and health, safety and welfare at work.

A chart comparing the changes under the new law was distributed at the seminar and can be downloaded in either Microsoft Word or PDF format from the **Chamber's reports & publications section** at [www.caymanchamber.ky](http://www.caymanchamber.ky). The new forms required under the new law are also available from the Chamber's report section.

In his opening remarks to the seminar, Chamber President-Elect Mr. Joseph Hew, who serves as the Chairman of the Chamber's Council of Associations, expressed his appreciation to Chamber members and persons from the various industry associations who helped to review the Ministry's discussion draft and draft law during the consultation period. He described the new Employment Law as "a new start" and includes several provisions that will improve employment relations, but there will be cost implications. "Businesses cannot rest solely on the shoulders of their owners," he said. "It is absolutely essential that the Chamber members take 'a special interest' in their workers by promoting sound, fair and honest human resources practices in your workplaces and to encourage and promote continued training and professional development for your staff. We regard the Chamber more as a partnership between employers and workers. Any attempt to drive a wedge between employers and workers must be prevented," he said.

Members who are interested in registering for an in-depth course on the new Employment Law are encouraged to contact Programmes Director Mr. Scott Swing at 949-8090 or email him at [scott.swing@caymanchamber.ky](mailto:scott.swing@caymanchamber.ky). Copies of the new Employment Law can be obtained from the Chamber of Commerce office by calling 949-8090.

### MARK YOUR CALENDARS

May 13th	DHL Business After Hours
May 26th	Mentoring Cayman sunset Cruise
June 18th	RE/MAX Chamber Golf Classic
July 9-10th	Small Business Expo
Sept. 16th	2004 Financial Aid, Scholarship, Training Guide released
Sept. 16-18th	Career, Education & Training Expo
Oct. 14-16th	Annual Business Expo
Oct. 19th	Mentoring Cayman Reception
Dec. 2nd	Island Companies Business After Hours

### Post your free online job listing today

Want to save some time and money and attract numerous applicants for your job openings? Post your job vacancies on the Chamber's Job Bank.

The Chamber Job Bank is a comprehensive listing of positions that are available at member businesses and organisations. Post job vacancies online by completing some easy to follow steps. All you need is your log-in and password. Save time and money by posting your positions online.

The Chamber wants to make your business grow and succeed. This web-based membership benefit is available exclusively to corporate members. Need advice on how to post a job or have you forgot your password?

Contact Kerry Pratt today at 949-8090.

### Welcome New Members!

- Affinity Personnel Solutions Ltd.
- Caring Hands Nursing Services
- Consultech (Development Advisors) Ltd.
- Fidenus Ltd.
- Frank Hall Homes Ltd.
- Harbour House Marina & Yacht Club Ltd.
- Heritage Holdings Ltd.
- RMS Cayman Islands